



INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

We, at Waaree Autonova Private Limited, aims to maintain our leadership position by embedding the highest standards of Integrated Management System. Commit ourselves to manufacture and deliver products and services that comply with the requirements of applicable national & international standards / specifications. We aim to build a culture of safety that promotes our goal of "ZERO HARM", eliminates risks, identify opportunities and reducing the environmental impacts of our activities, preventing pollution and conservation of natural resources.

We are committed to:

- Comply with the customer and applicable statutory & regulatory requirements.
- Comply with all applicable laws and our own rules & procedures with responsibility and accountability and to eliminate Hazards & Reduce Risk.
- Manufacture and deliver products and services that comply with the requirements of applicable national & international standards / specifications.
- Minimize environmental impact through efficient use of resources, pollution prevention, and waste reduction techniques to protect the environment.
- Reduce occupation health risk at the workplace by providing safe working tools and standards that promote the safety of every individual from work-related injury and ill health.
- On time delivery of products and services.
- Perform things right the first time, every time.
- Creating and maintaining a world class EHS culture to achieving our goal of "ZERO HARM".
- Consistently satisfying the needs and expectations of our customers and enhance customer satisfaction.
- Continual improvement of Integrated management system.
- Provide training to our employees to enhance their skill, knowledge and competency.
- Ensure consultation and participation of workers and their representatives.
- Review of internal and external issues and needs and expectations of interested parties

We are communicating this policy to all our employees and policy is available to relevant interested Parties.

DATE: 1st APRIL 2026


RISHABH RATHI
DIRECTOR

WAAREE AUTONOVA PRIVATE LIMITED